



Key Indicator - 6.3 Faculty Empowerment Strategies

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Career Enhancement

Career Enhancement	Files
Guidelines	CLICK HERE
Associate Professor to Professor	CLICK HERE
Assistant Professor to Associate Professor	CLICK HERE



GUIDELINES

Award of Professorship and Associate Professorship – Guidelines

Effect from 01.07.2017

Professor

01. Only one to each department
02. Should have Ph.D.,
03. Should have completed 15 years of service
04. Should be Head of the Department

Associate Professor

01. No restriction can be more than one in each department
02. 12 years of service with Ph.D.,
03. 13 years of service with M.Phil.,
04. 14 years of service with PG 55 % (No M.Phil., or Ph.D.,)
05. Associate Professors without Ph.D., can never be designated as Professors

Assistant Professors

01. First to get Qualification Approval from University by passing SET/NET or Ph.D.,
02. Those who have passed SET or NET to get Ph.D., in a stipulated time frame
03. Those who do not get qualified with-in 3 years of entering service may be terminated.



ASSOCIATE PROFESSOR TO PROFESSOR - 2022

OFFICE NOTE

Promotion of Teaching staff from Professor from 01.07.2022

Award of Professorship Guidelines - Effect from 01.07.2017

Professor

- 01. Only one to each department
- 02. Should have Ph.D.,
- 03. Should have completed 15 years of service
- 04. Should be Head of the Department

05. Should have completed 3 years service as Associate Prof.

As per our resolution regarding staff promotions, the following Associate Professors are to be promoted as Professors with effect from 01.07.2022 without any additional monetary benefit.

(Existing 7 ; Total Department (14))

Sl. No	Empl. No.	Name of the Staff	Dept.	Date of Joining	Completed Years of Service	Qualification	Date of Ph.D., Award	Date on which Qualified	Service after getting Quali. Appl.
01	17	Dr.R.Merlin Packiam	BCA	02.01.1999	23	MCA, M.Phil., Ph.D., NET	07/2020	12/2006	17
02	37	Dr.G.Maheswari	Physics	09.07.2003	19	M.Sc., M.Phil., Ph.D.	09/2021	12/2006	17
03	44	Dr.P.Urmila	English	17.06.2005	17	M.A., M.Phil., Ph.D.	11/2017	02/2007	16
04	47	Dr.J.Tamilselvi	BBA	17.06.2005	17	MBA, M.Phil., Ph.D., SET	04/2017	12/2006	17

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16/11/2022

V. Vijayath
16.11.22.

S. Chandras
TREASURER
15/11/22

V. Vijayath
PRESIDENT
22/11/22

S. Chandras
SECRETARY
16/11/22



ASSOCIATE PROFESSOR TO PROFESSOR - 2019

OFFICE NOTE

Promotion of Teaching staff from Associate Professor to Professor from 01.07.2019

Award of Professorship Guidelines - Effect from 01.07.2017

Professor

- 01. Only one to each department
- 02. Should have Ph.D.,
- 03. Should have completed 15 years of service
- 04. Should be Head of the Department

As per our resolution regarding staff promotions, the following faculty member has to be promoted as Professors with effect from 01.07.2019.

Sl. No	Name of the Staff	Department	Date of Joining	Completed Years of Service	Qualification	Date on which Qualified
01	Dr.S.Premalatha	Maths (HOD)	02.09.2000	19 years	M.Phil., Ph.D	May 2019

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PRESIDENT
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TREASURER

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12.7.2019

**ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR - 2023****OFFICE NOTE**

Promotion of Teaching staff from Assistant Professor to Associate Professor from 1.07.2023

Award of Associate Professorship Guidelines - Effect from 01.07.2017

Associate Professor

1. No restriction can be more than one in each department
2. 12 years of service as Assistant Professor with Ph.D.,
3. 13 years of service as Assistant Professor with M.Phil.,
4. 14 years of service as Assistant Professor with PG 55 % (No M.Phil., or Ph.D.)
5. Associate Professors without Ph.D., can never be designated as Professors

As per our resolution regarding staff promotions, the following faculty members are to be promoted as Associate Professors with effect from 01.07.2023 without any additional monetary benefit.

Faculty with Ph.D., Qualification with 12 years of service and above

Sl. No	Empl. No.	Name of the Staff	Department	Date of Joining	Comp. Years of Service	Qualification	Date of Ph.D., Award	Date on which Qualified	Service after getting Quali Appr.
01	57	Dr.T.Julie Mary	BCA	14.06.2007	16	M.Sc., M.Phil., Ph.D.,	05/2023	-	-
02	113	Dr.S.Priya	Physics	16.06.2010	13	M.Sc., M.Phil., Ph.D.,	04/2023	-	-
03	128	Dr.P.Saranya	Mathematics	01.12.2011	13	M.Sc., M.Phil., Ph.D.,	09/2021	09/2022	1
04	132	Dr.R.Vanitha	Tamil	15.06.2011	12	M.A., M.Phil., Ph.D.,	05/2016	11/2016	7
05	133	Dr.V.Sathyavathi	Tamil	15.06.2011	12	M.A., M.Phil., Ph.D.,	08/2015	10/2015	8
06	137	Dr.K.Rathika	Tamil	15.06.2011	12	M.A., M.Phil., Ph.D.,	10/2010	09/2011	12
07	138	Dr.M.Anu	Tamil	15.06.2011	12	M.A., M.Phil., SET, Ph.D.,	02/2017	02/2015	8
08	142	Dr.P.Sasirekha	Tamil	22.06.2011	12	M.A., M.Phil., NET	02/2017	09/2011	12
09	144	Dr.P.Banu	Commerce	15.06.2011	12	M.Com., M.Phil., Ph.D.,	04/2016	11/2016	7
10	147	Dr.J.Prabha	Commerce	15.06.2011	12	M.Com., M.Phil., Ph.D.,	07/2017	11/2017	6
11	152	Dr.C.Saranya	Mathematics	05.08.2011	12	M.Sc., M.Phil., SET, Ph.D.,	12/2021	04/2018	5



CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS)

NAAC Accreditation III Cycle : A Grade (CGPA 3.41 out of 4)

Tiruchirappalli - 620018, Tamil Nadu, India

NAAC - Cycle IV SSR

CRITERION VI

CAREER ENHANCEMENT

12	180	Dr.N.Sivapriya	BCA	27.06.2001	6	M.Sc., M.Phil.,	02/2007	-	-
				13.04.2007					
				12.06.2013	10	Ph.D.,	10/2020	03/2021	2
13	266	V.Ramya	FSM & D'	02.11.1998	10	M.Sc., M.Phil, SLET	02/ 2002	-	9
				22.01.2009					
				15.06.2015	8			-	8

Faculty with SET/NET Qualification with 14 years of service and above

14	98	S.Udhayapriya	C.Sc.,	15.06.2009	14	MCA, M.Phil., SET	10/2015	8
15	100	P.Muthulakshmi	C.Sc.,	15.06.2009	14	MCA, M.Phil., SET	03/2017	6
16	119	R.Sridevi	BCA	21.06.2010	13	M.Sc., M.Phil., SET	10/2018	5

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9/11/2023

TREASURER

S. Manjula
15/11/23

V. Vijayalakshmi

PRESIDENT

V. Vijayalakshmi
15/11/23

G. D. Prasad
SECRETARY
9/11/23

**ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR - 2022****OFFICE NOTE**

Promotion of Teaching staff from Assistant Professor to Associate Professor from 01.07.2022

Award of Associate Professorship Guidelines - Effect from 01.07.2017

Associate Professor

1. No restriction can be more than one in each department
2. 12 years of service as Assistant Professor with Ph.D.,
3. 13 years of service as Assistant Professor with M.Phil.,
4. 14 years of service as Assistant Professor with PG 55 % (No M.Phil., or Ph.D.,)
5. Associate Professors without Ph.D., can never be designated as Professors

As per our resolution regarding staff promotions, the following faculty members are to be promoted as Associate Professors with effect from 01.07.2022 without any additional monetary benefit.

Faculty with Ph.D., Qualification with 12 years of service and above

Sl. No	Em pl. No.	Name of the Staff	Department	Date of Joining	Comp. Years of Service	Qualification	Date of Ph.D., Award	Date on which Qualified	Service after getting Quali Appr.
01	55	Dr.S.Suguna Devi ✓	IT	14.06.2007	15	MCA., M.Phil., Ph.D., SET	12/2021	11/2007	15
02	58	Dr.P.Tamilselvi ✓	IT	14.06.2007	15	MCA., M.Phil., Ph.D., SET	03/2022	03/2007	15
03	59	Dr.P.Pungayee Amirtham ✓@	Chemistry	14.06.2007	15	M.Sc., M.Phil., Ph.D.,	02/2021	01/2007	15
04	67	Dr.Helan Jona ✓	English	06.08.2007	15	M.A., M.Phil., Ph.D.,	05/2021	03/2009	13
05	69	Dr.K.Reka ✓	C.Sc.,	28.11.2007	15	M.Sc.,M.Phil., Ph.D., SET	03/2021	03/2009	13
06	72	Dr.M.Jeyalakshmi ✓	Tamil	02.01.2008	14	M.A., M.Phil., Ph.D.,	02/2010	10/2006	14
07	73	Dr.S.Vidhya ✓	Social Work	02.01.2008	14	M.A., M.Phil., Ph.D.,	09/2016	02/2014	8
08	74	Dr.R.Rameswari ✓	Biotech.	16.06.2008	14	M.Sc., M.Phil., Ph.D.,	08/2020	03/2017	5
09	77	Dr.V.Geetha ✓	Mathematics	16.06.2008	14	M.Sc., M.Phil., Ph.D.,	04/2017	03/2009	13
10	78	Dr.S.Sasikala ✓	Mathematics	16.06.2008	14	M.Sc., M.Phil., Ph.D.,	09/2018	03/2009	13
11	79	Dr.G.Gayathri ✓	English	16.06.2008	14	M.A., M.Phil., Ph.D.,	03/2021	-	-
12	81	Dr.S.Jayashree Agarwal ✓	English	16.06.2008	14	M.A., M.Phil., Ph.D., NET	07/2019	03.2009	13



CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS)

NAAC Accreditation III Cycle : A Grade (CGPA 3.41 out of 4)

Tiruchirappalli - 620018, Tamil Nadu, India

NAAC - Cycle IV SSR

CRITERION VI

CAREER ENHANCEMENT

13	84	Dr Sivarajani ✓	IIIA	23.06.2008	14	M.C., M.Phil., Ph.D.	07/2017	12/2017	5
14	85	Dr I Manmozhi ✓	Tamil	23.06.2008	14	M.A., M.Phil., Ph.D.	06/217	03/2009	13
15	88	Dr S Jeyabharathi ✓	Microbiology	01.12.2008	14	M.Sc., M.Phil., Ph.D.	12/2011	11/2011	11
16	91	Dr B Kavitha ✓	Tamil	01.12.2008	14	M.A., M.Phil., Ph.D.	06/2012	10/2006	14
17	92	Dr.R.Meenakshi ✓	Physics	15.06.2009	13	M.Sc., M.Phil., Ph.D.	08/2014	01/2015	7
18	95	Dr.D.Ramya ✓	Commerce	15.06.2009	13	M.Com., M.Phil., Ph.D.	04/2021	08/2021	1
19	96	Dr.M.Gayathri ✓	BBA	15.06.2009	13	M.Com., M.Phil., Ph.D.	05/2015	11/2016	6
20	97	Dr.S.Saridha ✓	Mathematics	15.06.2009	13	M.Sc., M.Phil., Ph.D.	02/2021	08/2021	1
21	101	Dr.R.Gayathri ✓	Physics	15.06.2009	13	M.Sc., M.Phil., Ph.D.	09/2017	01/2018	4
22	103	Dr.C.Subha ✓	Commerce	22.06.2009	13	M.Com.,M.Phil., Ph.D.NET	04/2017	11/2011	11
23	104	Dr.S.Jayalakshmi ✓	Commerce	02.07.2009	13	M.Com., M.Phil., Ph.D.	04/2017	11/2011	11
24	106	Dr.R.Radha ✓	Mathematics	03.07.2009	13	M.Sc.,M.Phil., Ph.D., SET	12/2021	11/2011	11
25	107	Dr.E.Litta ✓	Mathematics	06.07.2009	13	M.Sc., M.Phil., Ph.D.	12/2020	08/2021	1
26	108	Dr.Cecilia Wilton ✓ Merlin	English	28.07.2009	13	M.A., M.Phil., Ph.D.	10/2021	-	-
27	110	Dr.P.Shalini ✓	Mathematics	01.12.2009	13	M.Sc.,M.Phil., Ph.D., SET	03/2020	01/2021	1
28	111	Dr.N.Zeenathunisa ✓	Microbiology	01.12.2009	13	M.Sc., M.Phil., Ph.D.	05/2022	-	-
29	116	Dr.M.K.Vasanthi ✓	Tamil	16.06.2010	12	M.A., M.Phil., Ph.D.	01/2012	03/2013	9
30	118	Dr.Lakhana Arun ✓	BCA	16.06.2010	12	MCA, M.Phil., Ph.D., SET	02/2022	10/2018	4
31	121	Dr.D.Sarala ✓	Commerce	21.06.2010	12	M.Com., M.Phil., Ph.D.	06/2017	11/2017	5
32	127	Dr.K.Akila ✓	BCA	01.12.2010	12	M.Sc., M.Phil., Ph.D.	02/2022	-	-

Faculty with SET/NET Qualification with 14 years of service and above

33	70	A.Anandhavalli ✓	BCA	28.11.2007	15	MCA, M.Phil., SET	03/2009	13
34	68	M.Thangam ✓	IT	28.11.2007	15	MCA,M.Phil., SET & NET	11/2017	5

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TREASURER 19/11/22

PRESIDENT

SECRETARY 16/11/22

Annamalai Nagar, Tiruchirappalli - 620 018, Tamil Nadu, South India.

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**ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR – 2019****OFFICE NOTE**

Promotion of Teaching staff from Assistant Professor to Associate Professor from 01.07.2019

Award of Associate Professorship Guidelines - Effect from 01.07.2017Associate Professor

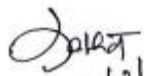
01. No restriction can be more than one in each department
02. 12 years of service as Assistant Professor with Ph.D.,
03. 13 years of service as Assistant Professor with M.Phil.,
04. 14 years of service as Assistant Professor with PG 55 % (No M.Phil., or Ph.D.,)
05. Associate Professors without Ph.D., can never be designated as Professors

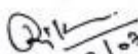
As per our resolution regarding staff promotions, the following eight faculty members has to be promoted as Associate Professors with effect from 01.07.2019.

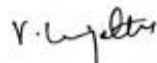
Sl. No	Name of the Staff	Department	Date of Joining	Completed Years of Service	Qualification	Date on which Qualified
01	B.Thanuja	FSM & D	14.06.2006	13 years	M.Phil., SET	Aug. 2011
02	S.Latha	IT	30.06.2006	13 years	M.Phil., NET	Dec. 2017
03	D.Radhika	C.Sc.,	13.07.2006	13 years	M.Phil., SET	Apr. 2017
04	Dr.H.Abirami	Biotechnology	14.06.2006	12 years	M.Phil., Ph.D.,	Oct. 2016
05	Dr.Prema Joshua	English	20.06.2007	12 years	M.Phil., Ph.D.,	Jan. 2014
06	Dr.S.Gowri	Physics	25.06.2007	12 years	M.Phil., Ph.D.,	Jan. 2014
07	Dr.S.Thamaraiselvi	BBA	02.07.2007	12 years	M.Phil., Ph.D.,	Dec. 2014
08	Dr.M.Neela	BBA	02.07.2007	12 years	M.Phil., Ph.D.,	Mar. 2016


PRESIDENT
12/7/19


TREASURER


12/7/2019


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12.7.2019



07.08.2019

OFFICE NOTE

Promotion of Teaching staff from Assistant Professor to Associate Professor from 01.07.2019

Award of Associate Professorship Guidelines - Effect from 01.07.2017

Associate Professor

1. No restriction can be more than one in each department
2. 12 years of service as Assistant Professor with Ph.D.,
3. 13 years of service as Assistant Professor with M.Phil.,
4. 14 years of service as Assistant Professor with PG 55 % (No M.Phil., or Ph.D.,)
5. Associate Professors without Ph.D., can never be designated as Professors

As on 01.07.2019 8 members have been promoted as Associate Professors. Kindly find below one more Assistant Professor whose name was missed earlier and has to be included now in the above said Associate Professor.

Sl. No	Name of the Staff	Department	Date of Joining	Completed Years of Service	Qualification	Date on which Qualified
01	R.Brendha	BCA	09.03.2006	13 years	M.Phil., SET	26.12.2017 *

+ Received qualification approval from University with M.Phil., during August 2008

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V. Jayalaxmi

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PRESIDENT

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SECRETARY

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TREASURER 7/8/19



ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR - 2018

OFFICE NOTE

Promotion of Teaching staff from Assistant Professor to Associate Professor from 01.07.2018

Award of Associate Professorship Guidelines - Effect from 01.07.2017

Associate Professor

01. No restriction can be more than one in each department
02. 12 years of service as Assistant Professor with Ph.D.,
03. 13 years of service as Assistant Professor with M.Phil.,
04. 14 years of service as Assistant Professor with PG 55 % (No M.Phil., or Ph.D.,)
05. Associate Professors without Ph.D., can never be designated as Professors

As per our resolution regarding staff promotions, the following two faculty members has to be promoted as Associate Professors with effect from 01.07.2018.

Sl. No	Name of the Staff	Department	Date of Joining	Completed Years of Service	Qualification	Date on which Qualified
01	Ms.K.Pradeepa	C.Sc.,	10.08.2005	13 years	M.Phil., SET	June 2018
02	Dr.P.Urmila	English	17.06.2005	13 years	M.Phil., Ph.D.,	Nov. 2017

(K. Lakshmi)
2018


PRESIDENT 27/7.


SECRETARY


TREASURER